



AI in the HR space...

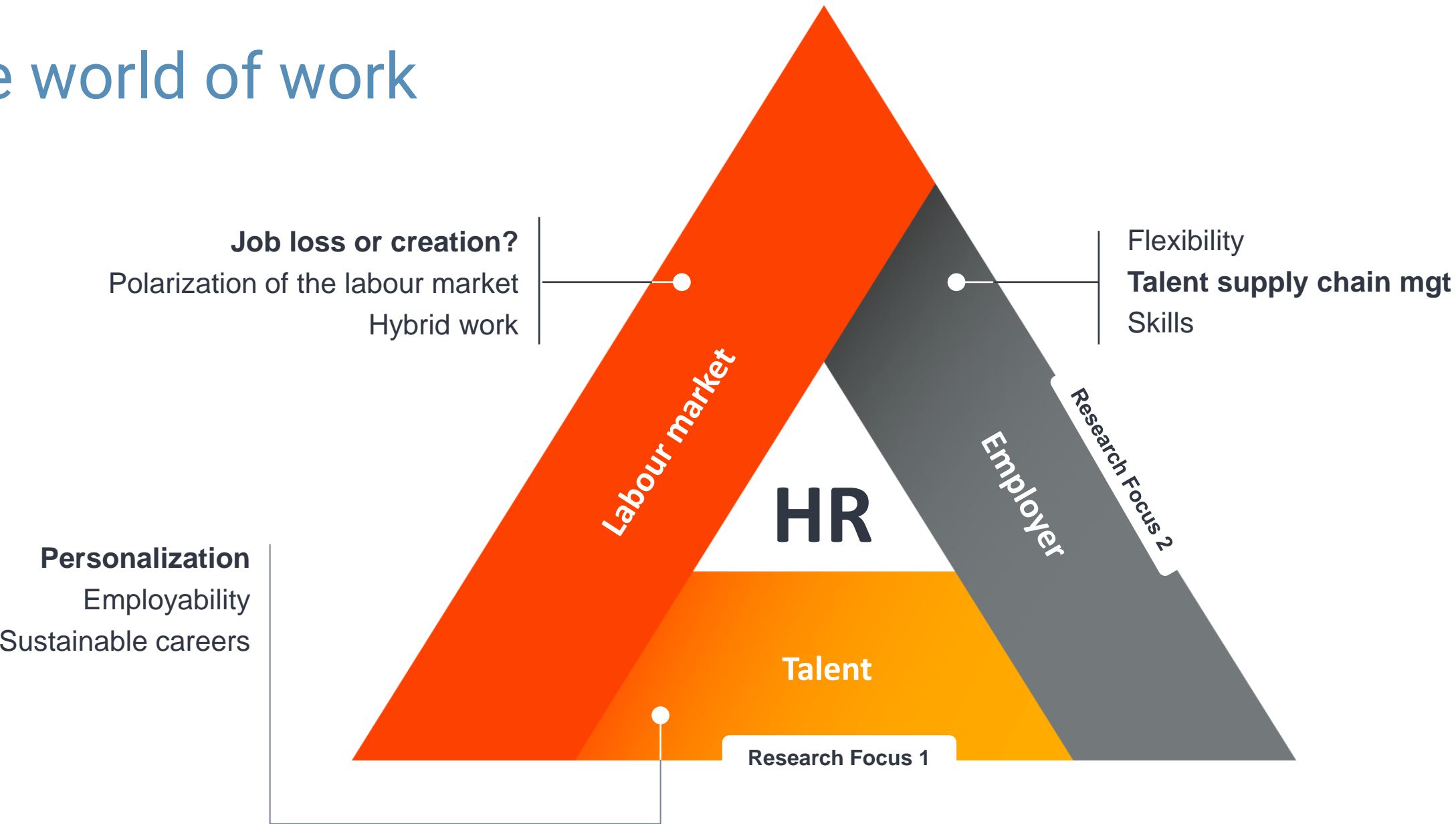
Let's talk about trust!

CIONET Belgium

Antwerp, April 24th 2025

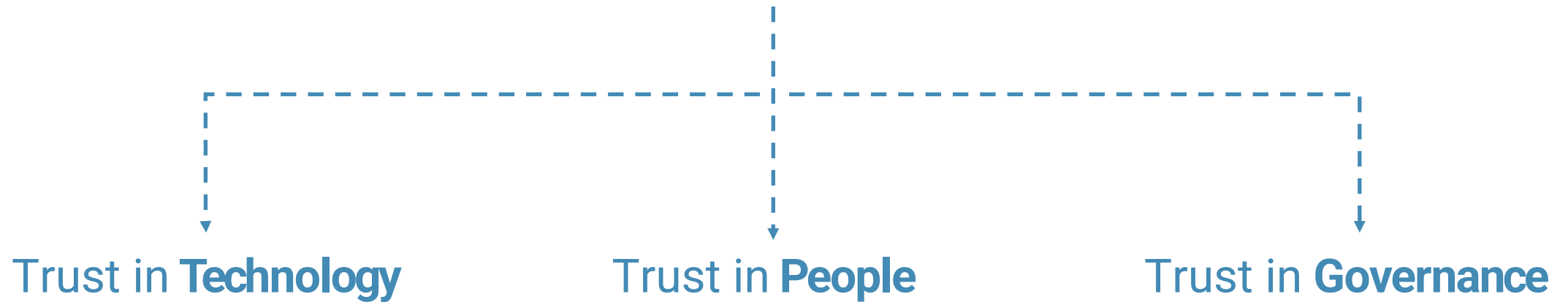


The world of work



Why talk about trust now?

Trusted Workplace



Many challenges in adopting AI (in HR) stem from a lack of trust, including concerns over data privacy, job displacement, **distrust in AI-driven processes**, skepticism about its effectiveness, and ethical considerations.

Lorenzo Andolfi, SD Worx HR & Payroll Pulse 2025

01 / Trust in technology

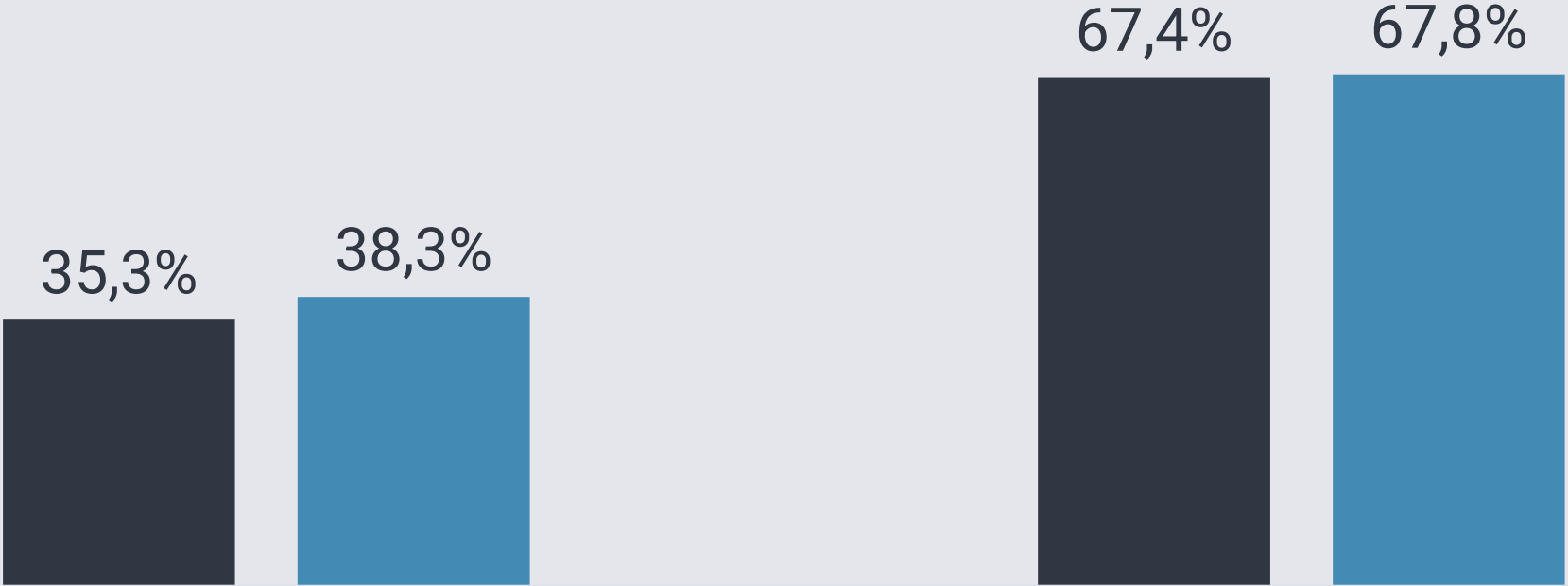
2 in 5 employees fear AI will make the workplace **less human-centric**

25% of Belgian employees trust AI to be **fair and ethical** when making decisions (Vs **27%** of Europeans)

SD Worx HR & Payroll Pulse 2025

02 / Trust in people

Trust in People
■ EU ■ Belgium



My manager struggles with effective leadership.

I am treated equally in my team.

Things are getting quieter in the workplace...

Encouraging employee engagement is therefore an important lever in breaking employee silence.

- Prof. Dr. P. De Prins | Antwerp Management School -

03 / Trust in governance

62% of employers believe their employees trust their HR practices.

61% of Belgian employees trust how HR manages things in their organization.

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“In a world characterised by constant change, trust is increasingly becoming a necessity.”

- Prof. Dr. A Weibel | University of Sankt Gallen -



Trust in the workplace rocks...
and HR needs be in the driver's seat!

jan.laurijssen@sdworx.com